



HOOD RIVER COUNTY SCHOOL DISTRICT

Excellence. Every student. Every day.

Welcome to this Public Meeting of the Hood River County School District Board of Directors
October 11, 2023 – 6:00 p.m. Nathaniel Coe Administrative Center, 1011 Eugene St

| | | | |
|----------------|------------|--|---------------|
| 6:00 PM | I | REGULAR BUSINESS MEETING | Chrissy Reitz |
| | | WELCOME & CALL TO ORDER | |
| | | Board Chair: Chrissy Reitz, Vice-Chair: Brandi Sheppard; Board Members: Julia Garcia-Ramirez, Barb Hosford, Jen Kelly, David Stuben, and Corinda Hankins-Elliott | |
| 6:01 PM | II | REVIEW/REVISION OF AGENDA | Chrissy Reitz |
| 6:02 PM | III | PUBLIC COMMENT/HEARING OF DELEGATIONS OR VISITORS | Chrissy Reitz |
| 6:20 PM | IV | CONSOLIDATED ACTION | |
| | | A. Human Resources Report/Personnel Action | Gus Hedberg |
| 6:25 PM | V | ADJOURN | Chrissy Reitz |



HOOD RIVER COUNTY
SCHOOL DISTRICT
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October 11, 2023

To: Board of Directors

From: Gus Hedberg – Human Resources Director

Re: Personnel Report - REVISED

EXPLANATION:

Attached is the Personnel Report - REVISED of personnel actions for the October 11, 2023 board meeting.

Presenter: Gus Hedberg – Human Resources Director

Supplementary
Materials: Personnel Report - REVISED

Recommendation: Request board approval of the attached Personnel Report - REVISED

Proposed Motion: I move to approve the Personnel Report - REVISED as presented on October 11, 2023

Hood River County School District

Human Resources Office

1011 Eugene Street • Hood River, Oregon 97031 • (541) 387-5012 • (541) 387-5099

****REVISED** October 11, 2023 **REVISED****

| NEW HIRES (Approval Needed) - NUEVAS CONTRATACIONES (Se Necesita Aprobación) | | | |
|---|--|------------------------------------|-----------------------------------|
| NAME | POSITION | BUILDING | COMMENTS |
| Sabrina Barbour | Temporary Kindergarten Teacher (1.0 FTE) | Cascade Locks Elementary | Filling in for a teacher on leave |
| Maria Lopez | Secretary/Bookkeeper | Mid Valley Elementary School | Replacing Marquez |
| Jordan Struck | Behavior Support Paraprofessional | Student Services | New position |
| Kenneth Talley | Temporary Instructional Coach TOSA (1.0 FTE) | May Street Elementary School | Replacing Burke for 23/24 |
| Daniel Seal | Instructional Assistant | Hood River Middle School | Filling vacancy |
| Aileen Low | Instructional Assistant | Hood River Valley High School | New grant funded position |
| Alex Lincicum | Head Custodian I | May Street Elementary School | Replacing Campos III |
| Sarah Knight | Instructional Assistant | Hood River Middle School | Filling vacancy |
| Kelly Durham | Bus Driver | District Transportation | Relief Driver |
| Enrique Romero, Jr. | Custodian I | Mid Valley Elementary | Replacing Ortiz transfer to WYMS |
| Maritza Quintana | Family Engagement Paraprofessional | Hood River Middle School | Replacing Cortez |
| Jaquelin Magana | Instructional Assistant | Hood River Valley High School | Filling vacancy |
| Maria Lopez-Ramirez | Roving Kitchen Helper | Nutrition Services Dept | New position |
| Jillianne Wagner | Instructional Assistant II | Parkdale Elementary School | Replacing Schultz |
| Sean Mailey | Interim Athletic Director (1.0 FTE) | Hood River Valley High School | Replacing Ames |

| RESIGNATION/RETIREMENT/TERMINATION - RENUNCIAS/RETIROS/DESPIDOS | | | |
|--|-------------------------|-------------------------------|--|
| NAME | POSITION | BUILDING | COMMENTS |
| Doug Holmes | Chief Financial Officer | Business Services Department | Resignation effective October 16, 2023 |
| LaRonna Howell | Instructional Assistant | Hood River Valley High School | Retiring for PERS purposes on December 31, 2023; requesting to finish the 23/24 school year as a temporary completing retiree. |
| Donald Howell | Bus Driver | District Transportation Dept. | Retiring for PERS purposes on December 31, 2023; requesting to finish the 23/24 school year as a temporary completing retiree. |

| ADVERTISED VACANCIES (Information Only) - POSICIONES VACANTES (Solo Información) | | | |
|---|--|--|---|
| OPEN POSITION | BUILDING | STATUS | COMMENTS |
| Speech Language Pathologist Pool | District-wide services | Open until filled | Replacing vacancies |
| Instructional Assistant Pool | May Street Elementary School | Open until filled | Replacing multiple vacancies |
| Family Engagement Paraprofessional (8 hours/day) | Westside Elementary School | Open until filled | Replacing Benavides transfer to May Street Elementary |
| Instructional Assistant (6.5 hours/day) | Cascade Locks Elementary School | Open until filled | Replacing vacancy |
| Behavior Paraprofessional (2 positions) | District-wide programs | Filled with transfers from HRVHS and Westside Elementary | New positions |
| Custodian I (8 hours/day) | Various locations | Open until filled | Filling vacancies |
| Instructional Assistant | Westside Elementary School | Offer pending | Replacing Hazlett transfer to Student Services Department |
| Instructional Assistant | Hood River Valley High School | Offer pending | Replacing Patterson transfer to Student Services Department |
| Interim Athletic Director (1.0 FTE) | Hood River Valley High School | Offer pending | Replacing Ames |
| Instructional Assistant (7 hours/day) | Parkdale Elementary School | Offer pending | Replacing Schultz |

10/11/2023

September 18, 2023

SEP 19 2023 PM 2:11

Dear Bill,

As we discussed today, I'm resigning my position as Chief Financial Officer at Hood River County School District. My last day will be October 6, 2023.

I've really enjoyed my time here and am so grateful for your support and that of the School Board.

Please let me know if there's anything I can do to make the transition as smooth as possible. I wish you and the Hood River County School District continued success in supporting: Excellence. Every Student. Every Day.

Sincerely,

Douglas R Holmes

A handwritten signature in black ink, appearing to read 'DR Holmes', with a long horizontal flourish extending to the right.

Cc: Gus Hedberg

LaRonna J. Howell

Hood River, OR 97031

OCT 5 2023 AM 5:03

October 04, 2023

Hood River County School District

1011 Eugene St.

Hood River, Oregon 97031

Attention: HRCSD Human Resources Director – Gus Hedberg

I am writing to let you know that I will be retiring on 12/31/2023, prior to the end of the school year, and exercising the option to continue employment on a temporary basis through the end of the 2023-2024 school year as a Completing Retiree (CR), and request temporary, post-retirement employment after I retire from under the Oregon Public Retirement System and receive benefits from that system as of my planned PERS retirement date of 1/1/~~2023~~ *2024*.

Thank you for the privilege of serving the Hood River County School District.

Sincerely,



LaRonna J. Howell – Instructional Assistant

OCT 5 2023 AM 5:02

Donald R. Howell

Hood River, OR 97031

October 04, 2023

Hood River County School District

1011 Eugene St.

Hood River, Oregon 97031

Attention: HRCSD Human Resources Director – Gus Hedberg

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Thank you for the privilege of serving the Hood River County School District.

Sincerely,

A handwritten signature in black ink that reads "Donald R. Howell". The signature is written in a cursive style with a large, prominent "D" and "H".

Donald R. Howell – Transportation Specialist