# HOOD RIVER COUNTY SCHOOL DISTRICT JOB DESCRIPTION

## JOB TITLE: Teacher - Middle School Spanish

**Job Purpose Statement/s**: The job of "Teacher - Middle School Spanish" is done for the purpose/s of facilitating student success in academic and interpersonal skills through academic courses of study and implementing District approved curriculum; documenting teaching and student progress/activities/outcomes; addressing specific needs of students; providing a safe and optimal learning environment and providing feedback to students, parents and administration regarding student progress, expectations, goals, etc.

### **Essential Job Functions:**

- Advises parents and/or legal guardians of student progress for the purpose of supporting teacher's expectations, developing methods for improvement and/or reinforcing classroom goals in the home environment.
- **Assesses** student for the purpose of providing feedback to students, parents and administration regarding students' progress, expectations, goals, etc.
- Assists other teachers for the purpose of implementing curriculum.
- **Collaborates** with school personnel, parents and various community agencies for the purpose of improving the quality of student outcomes, developing solutions and planning curriculum.
- **Demonstrates** methods required to perform assignments and/or skills for the purpose of providing the students with the necessary skills to perform the tasks accurately.
- **Directs** instructional assistants, volunteers and/or student aides for the purpose of providing an effective school program and addressing the needs of individual students.
- Instructs students for the purpose of improving their success in academic, interpersonal and daily living skills through a defined course of study.
- **Monitors** student activities (e.g. classroom, lunch, grounds, etc.) for the purpose of providing a safe and optimal learning environment.
- **Prepares** teaching materials and reports (e.g. grades, attendance, anecdotal records, etc.) for the purpose of implementing lesson plans and providing documentation of teacher and student progress.
- Reports incidents (e.g. fights, suspected child abuse, suspected substance abuse, etc.) for the purpose of maintaining
  personal safety of students, providing a positive learning environment and adhering to Education Code, district
  and/or school policies.

## **Other Job Functions:**

- Assists other personnel as may be required for the purpose of supporting them in the completion of their work activities.
- Participates in various meetings (e.g. parent conferences, in-service training, site meetings, etc.) for the purpose of receiving and/or providing information and/or meeting credential requirements.
- Accepts and carries out other duties as assigned for the purpose of meeting student and district needs.

### **Job Requirements - Qualifications:**

- **Experience Required:** Prior job related experience.
- Skills, Knowledge and/or Abilities Required:

**Skills** to motivate students, communicate with individuals from varied educational and cultural backgrounds, direct support personnel, evaluate performance.

**Knowledge** of age appropriate teaching methods, state curriculum framework, education code, appropriate instructional subjects.

**Abilities** to stand and walk for prolonged periods, perform a variety of specialized and responsible tasks, maintain records, establish and maintain cooperative working relationships with students, parents, other school personnel, meet schedule and deadlines; adheres to and follows school district policies and procedures. Significant physical abilities include lifting/carrying, reaching/handling, talking/hearing conversations, near/far visual acuity/depth perception/accommodation/ field of vision.

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# **PHYSICAL REQUIREMENTS:**

1.	In an eight-hour day en a. Stand/Walk b. Sit c. Drive	nployee may: { }None { }None {x }None	{x }1-4 hrs { }1-3 hrs { }1-3 hrs	{ }4-6 hrs { }3-5 hrs { }3-5 hrs	{ }6-8 hrs {x}5-8 hrs { }5-8 hrs	
2.	Employee may use hands for repetitive: {x}Single Grasping {x}Pushing and Pulling {x}Fine Manipulation					
3.	Employee may use fee {x }Yes	ovement as in	operating foot co	ontrols:		
4.	Employee may need to a. Bend b. Squat c. Climb Stairs d. Lift	: { }Frequently { }Frequently { }Frequently { }Frequently	{x }O( {x} O(	ccasionally ccasionally ccasionally ccasionally	{ }Not at all { }Not at all { }Not at all { }Not at all	
<ul> <li>Lifting: <ul> <li>Sedentary Work: Lifting 10 pounds occasionally with frequent sitting and occasional standing/walking.</li> <li>Light Work: Lifting 20 pounds occasionally with occasional sitting and frequent standing/walking.</li> <li>Medium Work: Lifting 50 occasionally, 25 pounds frequently with occasional sitting and frequent standing/walking.</li> <li>Medium Heavy Work: Lifting 75 pounds occasionally, 35 pounds frequently with occasional sitting and frequent standing/walking.</li> <li>Heavy Work: Lifting 100 pounds occasionally, 50 pounds frequently with occasional sitting and frequent standing/walking.</li> </ul> </li> <li>Other physical requirements:</li> </ul>						
job de	NT YOUR NAME HERE escription, and under ersonnel file.	stand that a c			ceived a copy of this will become part of	
Emplo	oyee Signature				Date	

JS/CK/ggm 2-Jul-04